



HQ Air Force Personnel  
Center



# Officer/Enlisted Evaluation Systems Update

**CMSgt Mike Williams**  
***Evaluation Procedures and***  
***Appeals***

# **LES/EE S**

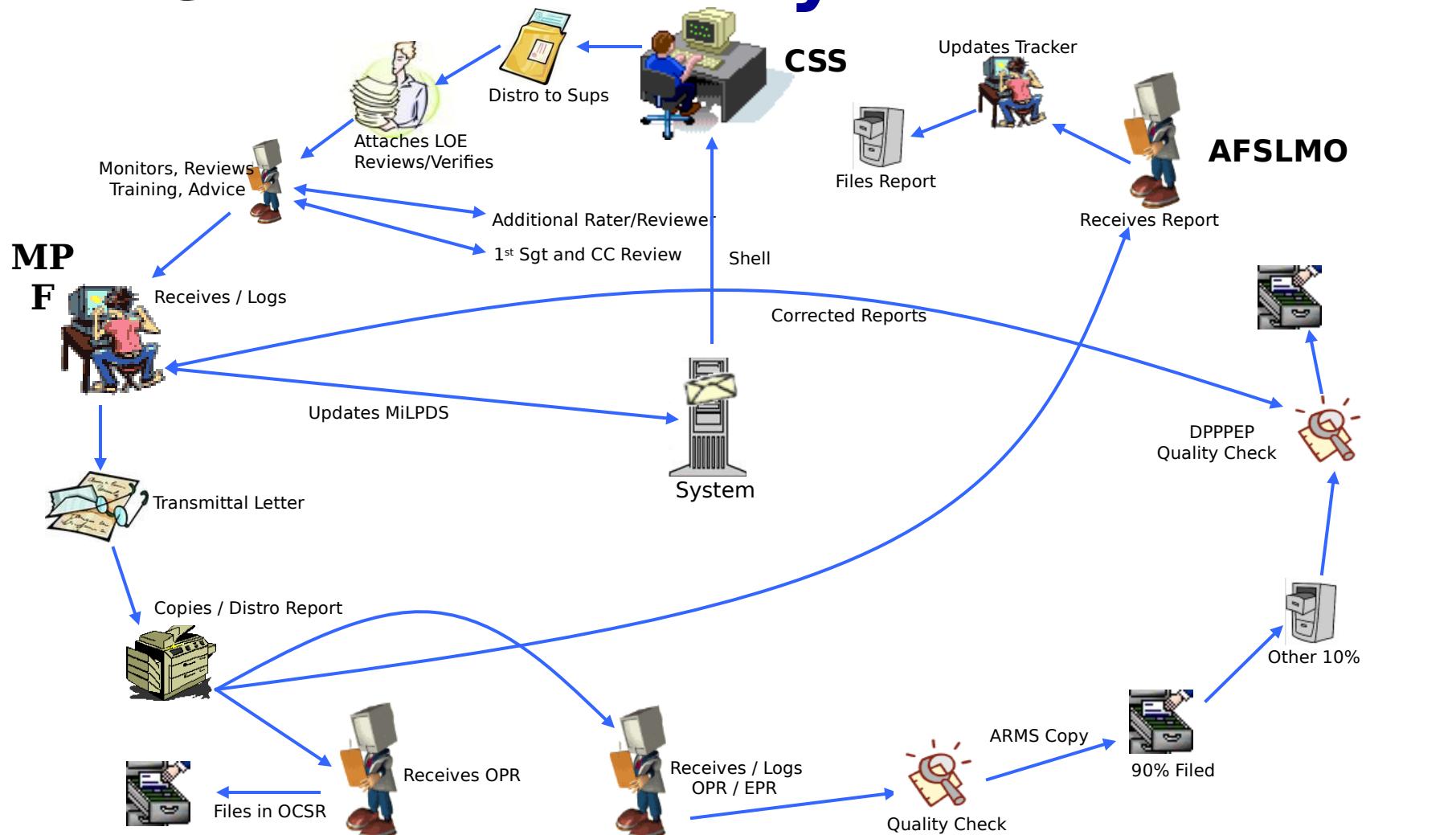
**AFPC**



- **Where we are today...workflow is “manual” process**
- **Trends...issues...concerns**
- **The future...What's On the Horizon?**

# Where we are today

**AFPC**



**AFPC**



**Trends, Issues,  
Concerns...**

# Manual Workflow Leads to Appeals

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<b>2003</b>	<b>Approved</b>	<b>Denied</b>	<b>% Approved</b>
<b>Officers</b>	<b>390</b>	<b>220</b>	<b>64%</b>
<b>Enlisted</b>	<b>233</b>	<b>223</b>	<b>51%</b>
<b>Total</b>	<b>623</b>	<b>443</b>	<b>58%</b>

# We Hear You...Can You Hear Us?

**AFPC**



- **We Hear You...**
  - Notices not Producing/MiIPDS
  - Reports for Deployed Personnel
  
- **Can You Hear Us?**
  - TIG on SNCO Reports
    - EPR RIPS Modified
    - TIG Charts
  - Referral Report Processing



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**The Future...**

# **2X APZ Officer OPRs/PRFs**

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- **DBH OPRs No Longer Required**
  - Still receive Annual and CRO reports
- **Comments on PRFs Optional**
- **SecAF Approved 7 May 04**

# Deployed CC LOE

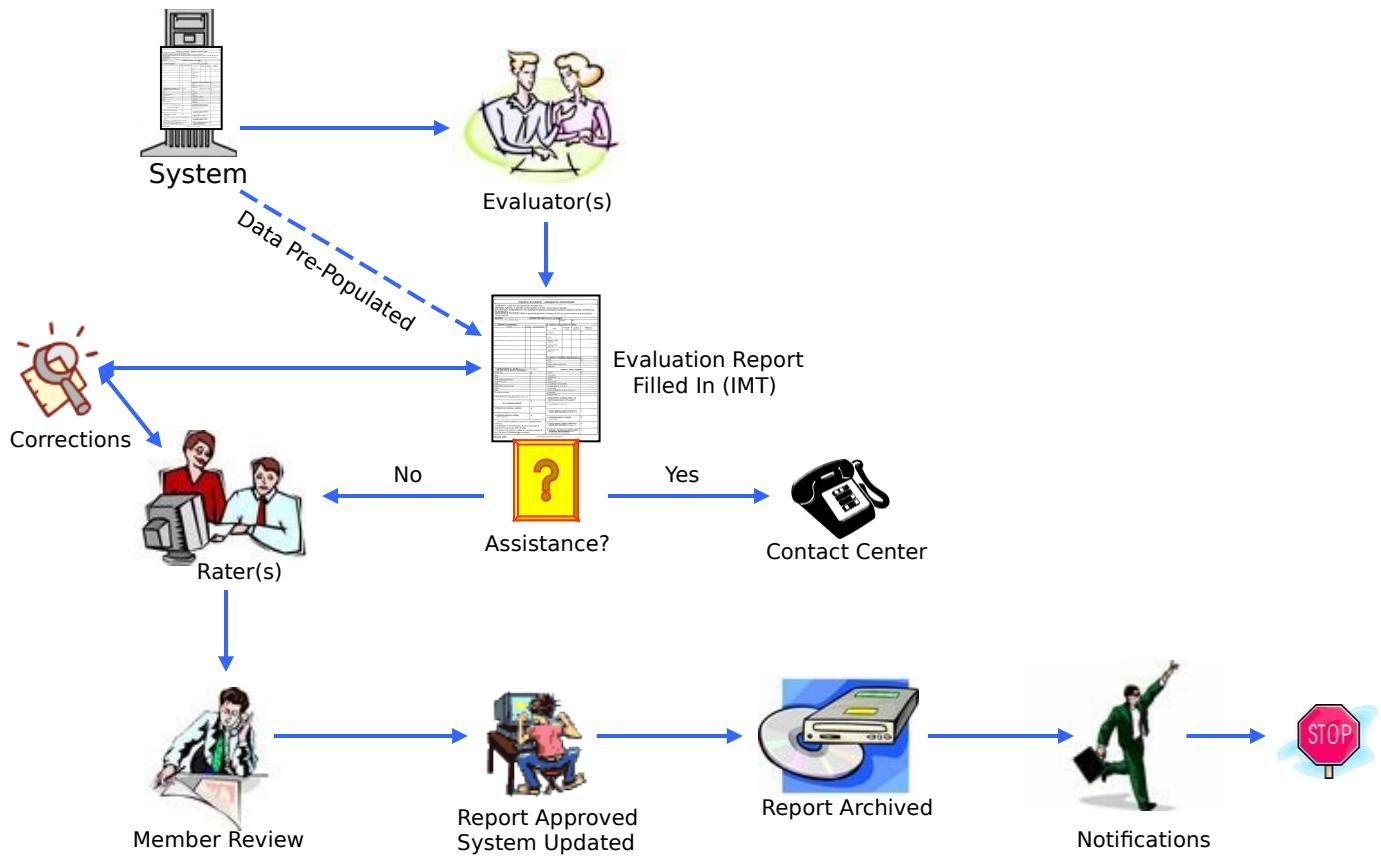
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- **Deployed Sq/Gp/Wg CCs**
  - “Mandatory” LOEs—Permanently filed in OSR
- **Focal Point—AFPC Contact Center**
  - In line with other PERSCO issues
- **Entire LOE Will Be Revised**
  - Fewer lines—down to only 8 lines

# Workflow to E-Flow

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# **VIRTUAL Appeals**

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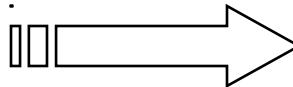
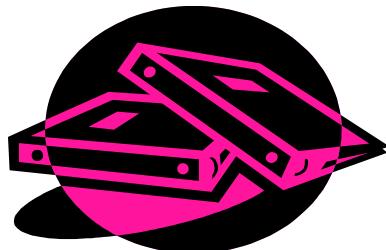
- **Evaluation Reports Appeal Board**
  - Migrate process to vMPF
  - “Consistent” Counseling for Applicants
  - Provides Relief for MPFs
  - The Next Logical Step in E-flow Environment

## Rewrites

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- AFIs will “Merge” into one
  - ERAB AFI will be Chapter 9 in Evaluations AFI
  - Attempt to clarify policies
  - About 30 - 60 days out for Air Staff review



# **UES/EES Review**

**AFPC**



- **Last Revalidation Review—1995**
  - Some minor recommendations/changes
- **Next Review Part of Force Development**
  - Could See Much Bigger Changes
- **One Page CMSgt/Officer Reports**

# Quarterly Eval Updates

**AFPC**



- Started in Mar 03
- Sent via Field Activities At End of Each Qtr
- E-mail Us With Concerns/Issues You'd Like Addressed

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**U.S. AIR FORCE**

**QUESTIONS?**

***America's Air Force, No One Comes Close***